



WARREN COUNTY FIRE ACADEMY

Fire Academy Equal Opportunity Reaffirmation



SUBJECT: Fire Academy Equal Opportunity (EEO) Reaffirmation

ISSUE DATE:	02232021	PART:	AP
REVISION DATE:	N/A	SECTION:	9
EFFECTIVE DATE:	IMMEDIATELY	REVISION #:	N/A
REVIEWED:		NEXT REVIEW:	01012023

Section 1: **PURPOSE**

1.1 The purpose of this EEO policy is to ensure that all employment decisions are made on a non-discriminatory basis, and without regard to sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity/reassignment, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law.

Section 2: **STATEMENT**

- 2.1 It always has been and continues to be the Academy's policy that employees should be able to enjoy a work environment free from all forms of unlawful employment discrimination.
- 2.2 The Academy will make all decisions of employment with consideration to appropriate principles of Equal Employment and Affirmative Action.
- 2.3 Promotional opportunities will be filled based on merit, experience and other job-related criteria.
- 2.4 Actions, such as compensation, benefits, transfers, layoffs, and assignments, will be administered on a non-discriminatory basis.

Section 3: **REPEALER**

- 3.1 Any order, policy or directive of a previous administration on this subject matter and in conflict with it is hereby repealed.
- 3.2 Should another order, policy or directive of this administration appear to conflict with this general order it shall be brought to the attention of the Academy Coordinator who shall make the determination and issue amending orders, if needed.
- 3.3 This policy is not in conflict with similar policies set forth by the County of Warren, Warren County Department of Public Safety, or the Warren County Community College.